

CLIMATE CHANGE 2018 CDP SCORE REPORT



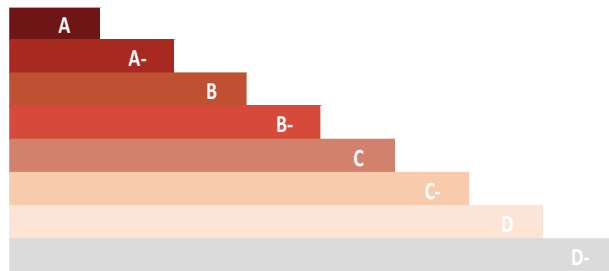
OVERVIEW

The CDP Score Report allows companies to benchmark and compare their progress towards environmental stewardship against peers, in order to continuously improve their climate change governance and stewardship. The score achieved by each company is comparable to companies from its region and sector, and investors will additionally receive a copy of the CDP Score Report.

COMPANY PROFILE

Sonova Holding AG

Region	Europe
Country	Switzerland
Sector	General
Questionnaire	General



YOUR CDP SCORE

LEADERSHIP A-

Sector average: B-

Regional average: B-

Understanding your CDP score. Your Scoring Level (Disclosure, Awareness, Management, Leadership) demonstrates your company's level of environmental stewardship, and your actions and approaches in managing climate change.

Sonova Holding AG has received a score of A- which is within the LEADERSHIP band. This is HIGHER than the General average of B-, and HIGHER than the Europe regional average of B-.

CATEGORY SCORES

Scoring categories are groupings of questions and are subgroups of the 2018 questionnaire. Weightings are applied to scoring to reflect the relative importance of each category to progress environmental stewardship. The weighting applied to each category varies across sectors to highlight the areas most important to specific sectors. Please note that it is not possible for a category score to be higher than the final level. To find out more about category weightings for each sector, download the 'CDP Scoring Categories and Weighting' documents [here](#).

Some categories have not been included for category score breakdown as they either have a single question or are not scored at the Management and Leadership levels.

CATEGORY	SCORE
Governance	A
Risk management processes	B
Risk disclosure	A
Opportunity disclosure	A
Business impact assessment & financial planning assessment	A
Scenario analysis	Insufficient Information
Targets	C
Emissions reductions initiatives & low carbon products	A
Scope 1 & 2 emissions (incl. verification)	A
Scope 3 emissions (incl. verification)	A
Energy	B-
Value chain engagement	A-

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FEEDBACK FOR Sonova Holding AG

BASED ON YOUR CATEGORY SCORES

- **GOVERNANCE:** *Your organization has board-level oversight on climate-related issues and provides monetary incentives for the management of climate-related incentives.*
- **TARGETS:** *Next steps - provide science-based targets that are set at least 5 years from the start year and include progress percentage of emissions achieved.*
- **OPPORTUNITY DISCLOSURE:** *Opportunity details and descriptions are consistent for each identified opportunity.*
- **RISK MANAGEMENT PROCESS:** *Next steps - provide company specific case studies/examples of how your organization's process for identifying, assessing and managing physical and transitional risks and opportunities have been applied.*
- **ENERGY:** *Next steps - consider increasing the proportion of renewable energy consumed.*
- **RISK DISCLOSURE:** *Risk details and descriptions are consistent for each identified risk.*

RESOURCES FOR CDP DISCLOSURE

1. Disclosure support, benchmarking and data analytics
2. CDP Climate Change Program
3. Introduction to CDP Scoring
4. Climate Change Scoring Methodology and Reporting Guidance 2018